

MEMORANDUM

TO: Dr. Jeffrey Jarman, Faculty S23yt6 /TT wBM2 P23esiT wBMdyt6 (yt3.9 (t) TJ0 Tc 0 Tw 9.89 0 Td(

DATE: April 9, 2020

SUBJECT: Extension of tenure clock for faculty

We write to request that the faculty senate consider the timely adoption of an automatic one-year extension of the probationary period to all applicable tenure-track and time-limited faculty. The coronavirus (COVID-19) pandemic has created unprecedented circumstances that have drastical altered the research, teaching, and extension programs of faculty at Wichita State University. In weeks, the University has shifted all courses online, asked faculty, staff, and students to leave cannot work remotely, and implemented public health measures that curtail or even temporarily suresearch programs. The faculty responded by immediately embracing the challenge of implementese difficult but necessary changes. They have worked tirelessly to create new learning environs to students, update safety protocols for laboratories and other facilities, and help the students, pand/or staff in their labs navigate these intellectually and emotionally taxing changes.

The immediate impacts on ongoing research, in concert with both the short- and long-term cons of the COVID-19 pandemic for funding agencies, university infrastructure, and faculty working conditions, will have tremendous and as yet unknown impacts on faculty scholarship. As such, believe that the evaluation and promotion processes for faculty must adapt accordingly. We strouge the immediate adoption of an automatic one-year extension of the probationary and manda



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We recognize the challenges that your office is facing as it guides us through these challenging times and thank you for your time and consideration on this important matter.

Best Regards,

Faculty Affairs Committee

Dr. Ngoyi Bukonda

Dr. Deepak Gupta

Dr. Kerry Jones

Dr. Kyoung Lee

Dr. Soon Chun Lee

Dr. Susan Matveyeva