

**Faculty Senate Workload/review Taskforce Policy  
Recommendations for Senate meeting 9/9/2019**

Faculty Senate Workload/review Taskforce members: Allen, Neal ; Bagai, Rajiv; Bray, Susan; Clawson; Cheyla; Crane, Rachel; Hammond, John; Harrison, Paul; Hayton, Jeff; Livesay, Dennis; Moody, Linda; Pulaski, Jeff; Betty Smith-Campbell-Chair. Ex-Officio: Provost Rick Muma

The mission of WSU is to be an essential educational, cultural, and economic driver for Kansas and the greater public good. Vision: Wic

Faculty Senate Workload/review Taskforce Recommendations to Senate 9/9/2019

Policy Recommended Changes:

Current Policy/Rational for Change	Recommendations from Taskforce
------------------------------------	--------------------------------

**TENURE TRACK**

The award of tenure normally requires documented evidence of effective teaching/librarianship and a record of research, scholarship, or creative activities which has

Faculty Senate Workload/review Taskforce Recommendations to Senate 9/9/2019

Current Policy/Rational for Change	Recommendations from Taskforce
<p>Tenure Review Rational for change;</p> <ul style="list-style-type: none"> <li>• Policy is confusing – what would be an abnormal circumstance</li> <li>• Interpretations of the policy have varied by different administrators</li> </ul> <p>4.21 / <b>Tenure and Promotion-Guidelines and Criteria</b>  <b>1C1:</b> <a href="https://www.wichita.edu/about/policy/ch_04/ch4_21.php">https://www.wichita.edu/about/policy/ch_04/ch4_21.php</a></p> <p>A) All probationary faculty must undergo review for tenure during their sixth year of employment at Wichita State University unless their employment at the University is to be terminated at the end of their seventh year of service. Those individuals given credit for prior experience in higher education at the time of initial appointment shall undergo review for tenure according to the policies stated.  <a href="https://www.wichita.edu/about/policy/ch_04/ch4_21.php">https://www.wichita.edu/about/policy/ch_04/ch4_21.php</a></p> <p>C) Under normal circumstances, a faculty member should not expect to be considered for promotion with less than six years in rank. The standards for teaching, librarianship, scholarship, and service for each rank are indicated below. The relative significance of teaching; librarianship; research, scholarship, or creative activities; and service may vary from case to case. Consideration, in context of the candidate's entire career, will be given to teaching, librarianship, research, scholarship, creative activities, and the service conducted while the candidate has been employed at the University.</p>	<p>A) All probationary faculty must undergo review for tenure during their sixth year of employment at Wichita State University unless their employment at the University is to be terminated at the end of their seventh year of service. <del>The only exception are for individuals who were to this time. Those individuals</del> given credit for prior experience in higher education at the time of initial appointment. <del>shall undergo review for tenure according to the policies stated.</del></p> <p><del>C. Under normal circumstances, a faculty member should not expect to be considered for promotion with less than six years in rank.</del> The standards for teaching, librarianship, scholarship, and service for each rank are indicated below. The relative significance of teaching; librarianship; research, scholarship, or creative activities; and service may vary from case to case. Consideration, in context of the candidate's entire career, will be given to teaching, librarianship, research, scholarship, creative activities, and the service conducted while the candidate has been employed at the University.</p>